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We have actually been in value-based care probably longer than many other payers.

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We started 11 years ago now. We just finished the 10th year of the patient-centered medical home program,

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which was a program started 10 years ago that was focused to help providers to focus on achieving better outcomes,

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on cost of care and quality of care. And we have been very successful in that program.

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We have been able to help to keep the cost trend from going higher than it otherwise would have gone by aligning the interests of our

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employer groups and our insured customers with those of primary care physicians who have a tremendous amount of influence over cost.

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And we couldn't--if we're gonna continue to operate that primary care, patient-centered medical home program.

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It's important. And we have a lot of we're fortunate in the mid-Atlantic to have a lot of really wonderful independent

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primary care practices that want to continue to have aligned interests with the communities that we serve.

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But that's not enough. We wanted to expand our value-based programs.

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And beginning in early 2019, we set about designing new programs for large health systems that employ a lot of primary care physicians,

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specialists at inpatient/outpatient facilities. There's a lot of cost there.

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And we thought that if we brought them into similar arrangements where they were receiving data on

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the population that they're responsible for and we're able to identify patterns and identify areas,

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they could intervene to get better results for the population, that we would get better results over the entire book of business.

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So we created the Accountable Care Organization models and have some early success bringing some of those health systems into those models.

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The contracts are fantastic. They really create a new way of partnering.

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You know, it's been referred to in the industry as pay-vider, where payers and providers get together and

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come up with new ways of looking at their work and looking at their responsibility to patients,

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consumers, members and whatever you'd like to call our folks. So it's been a really great experience.

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Now, we didn't want to leave out our independent specialty groups, so and there's an awful lot of activity with our independent specialty groups.

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You think about our obstetricians around musculoskeletal with orthopedic surgeons, colonoscopies with gastroenterologists.

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So there's an awful lot of activity there and it drives a lot of cost for our employer groups every year.

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So we wanted to get them focused on opportunities for improvement and provide them with some incentive to improve as well.

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So we created Episode of Care models that are sometimes called bundles.

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They're groups of claims that measure together. You can see how a particular surgeon or practice is performing over time.

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And as they improve over time, they have opportunities to earn incentives.

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So we've been pretty busy. These partnerships have reall--we've built a new team.

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We've had to build a new administrative infrastructure to be able to administer these contracts.

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It's been a very exciting time and the conversations are fantastic.

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And we're beginning to see the big ship of healthcare begin to turn and think differently about delivering services to members.

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We've also been expanding our networks.

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We have it introduced as we've moved into the Medicare Advantage business and moved into the Medicaid managed-care business that has necessitated

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operating new networks to serve our communities, and coming in 2022

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we'll have a new network specifically for our self-funded employer groups, for folks that are coming into Medicare.

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They'll be able to purchase an employer group waiver product from CareFirst.

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And that'll be a fantastic addition so that we can continue to care for those members,

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not just during the years when they're employed in a commercial organization or government organization,

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but when they retire, we'll be able to care for them as well. That's in addition to our Medicare Advantage HMO, which launched January 1st, 2021.

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So a lot of activity in value-based care.

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A lot of activity and entering new market segments and a lot of activity in new networks for commercial,

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some of which are being introduced to the market now and others that are on the roadmap for the next several years.